



SHIRELAND

TECHNOLOGY PRIMARY

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PART OF



SHIRELAND COLLEGIATE ACADEMY TRUST



SHIRELAND
TECHNOLOGY PRIMARY



Applicant Information

Welcome

Thank you for considering Shireland Technology Primary as your place of work.

We are a brand-new two form entry primary, part of the Shireland Collegiate Academy Trust which is led by CEO Sir Mark Grundy.

We aim for outstanding outcomes for all of our school community, regardless of background or ability level, believing that every child should have access to an exceptional education.

As a Technology Primary, our purpose is to **empower pupils to achieve beyond expectations by providing the best technology-enabled opportunities.**

We want to ensure that all of our staff members share in our values and vision so that pupils are provided with outstanding educational opportunities. This is a chance to be part of an innovative and collaborative place of work, facilitated by the smart and creative use of technology.

Our three core values: **Excite, Explore, Excel**, are interwoven into everything that we do. They not only drive our attitude to learning but are the foundations for our curriculum; E3L for Excite, Explore, Excel Learning. These values epitomise how we want to engage and enthuse learners, capturing their imagination so that they make the best progress they can during their time with us.

We are just at the start of this exciting journey with our school expanding each year. This gives us the opportunity to develop an educational environment that provides the very best teaching as well as access to phenomenal resources and facilities for all of our pupils and staff.

We look forward to receiving your application and hope that you will join us at the start of something special.

Lady Kirsty Grundy
Principal, Shireland Technology Primary

Bright Futures for Creative Minds



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We harness the use of technology and develop cutting-edge skills, underpinning everything with academic rigour, an innovative curriculum and high quality teaching

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About the School and Principal

Shireland Technology Primary is a brand-new build on the site of the existing Shireland Collegiate Academy campus.

Principal, Lady Kirsty Grundy draws on over two decades of teaching and leadership experience across Primary and Secondary phases. She believes that harnessing technology for learning can enable, engage and enthuse pupils and raise school standards.

Technology is a powerful tool that can enhance and extend learning opportunities for all; as a Technology Primary we will utilise this to raise pupil progress. Pupils will leave our school as creative users of technology; able to make choices about how,

However the innovative use of technology is not confined to the classroom, with our Primary Trust team sharing in the belief that it can also make a difference to staff and their workload.

At Shireland Technology Primary School all staff will benefit from ways that the school has been able to reduce workload and streamline school processes making things more effective.



Our Values

Excite Explore Excel

All of the primaries within the Trust share in our core values of **Excite, Explore, Excel** and these drive all aspects within each school.

To ensure that our pupils get the best out of their education with us; that they enjoy the very best learning experiences that we can give them, it is vital that our staff are excited to work with us.

Anyone who works with us will have the drive to constantly strive to be better and provide improved outcomes for our pupils; nothing less than outstanding is acceptable. All staff need to be innovative in their methods, willing to explore ways to improve themselves so that we can excel in all areas of school life

To find out more please visit our website:
www.shirelandtechprimary.school/



SHIRELAND
COLLEGIATE ACADEMY TRUST



About Shireland Collegiate Academy Trust

We are a growing Trust of Primary and Secondary schools in the West Midlands, founded by the three times Ofsted judged outstanding Shireland Collegiate Academy in Smethwick.

In the Trust there are currently four primary and three secondary schools, with a further three other Technology Primaries due to open over the next few years in the Black Country.

Our Trust values **Inspire; Innovate and Collaborate** drive our vision to ensure high quality educational provision across all of the schools and to make a difference to every learner.

As a Trust, we are known for our **use of technology to innovate and raise standards** as well as for **outstanding curriculum design**. These allow learners to be immersed in knowledge and develop critical thinking and understanding skills so that they can apply this knowledge to both their learning and to their everyday lives.

Trust schools also take advantage of the Shireland Teaching School Alliance and Shireland Research School relationships with access to training, latest research, new projects, support and advice.

We also have strategic partnerships with education companies such as Microsoft, Hodder, Smart and Century.

Innovate
Inspire
Collaborate



Our Trust Objectives

- A MAT where outcomes for young people in terms of progress are above the national average.
- A MAT where our academies are either Good or Outstanding within 3 years of joining.
- A financially healthy and stable MAT.
- A MAT that prides itself on its use of technology for teaching and non-teaching aspects.
- A MAT with a structure for rapid growth when needed.
- A MAT that builds partnerships working to achieve outstanding educational outcomes and experiences.

Our 5 Year Strategy

- To build a better future for all within our Academies who in turn will positively impact their communities
- To grow to a Trust of 10 Academies.
- To expand within the Primary sector using technology as a key to progress with the Free School programme as our main delivery vehicle.
- To establish an operating model that creates a proactive and process driven delivery support model.
- To ensure each academy has a wrap around structure for pastoral support including behaviour.
- To create a curriculum delivery model within each of our academies that is responsive to change and can be adapted to meet individual student's needs.
- To create a model of inter-academy support and skill sharing to support student and staff progression.



An Innovative and Inspiring Place to Work

We believe passionately that we can and do make a difference to the children in our care both from an academic and pastoral perspective.

We are proud to set ourselves outside of standard primary practice; one of the benefits of opening a brand-new school is the ability to utilise years of experience to do things differently.

We blend the traditional aspects that we know work well, with a more innovative way of thinking so that pupils are prepared for their future in this ever-modernising world. Shireland Collegiate Academy has seen the difference that technology and outstanding educational principles can have on students.

With our new primary school, we can have a real impact on our local children from Early Years through to Secondary and Post 16; exciting and inspiring curiosity to learn and creating an ethos where both staff and pupils can thrive and prosper.

Progress for All

Through technology and partnerships forged through the Trust, we open doors for our pupils and give them opportunities to showcase their talents and excel both within education and the wider community. Working with us, you will help us to make a real impact on our local community as well as our Trust community of schools.

We have high expectations of our pupils and staff and are always striving to improve and make our educational offering the very best it can be.

We are looking for people to work with us who are open minded, willing to use technology, flexible, have a growth mindset; enjoy thinking out of the box, being creative and innovative and having an eye for detail. Most importantly of all you will want to make a difference to the lives of the young people in our care.

What We Offer

The Shireland Collegiate Academy Trust is committed to the recruitment and continuous professional and personal development to grow outstanding staff; both teaching and non-teaching.

Working with us provides the unique opportunity to join a strong and growing Trust, dedicated to providing outstanding opportunities for local pupils and creating a family of schools that work collaboratively, sharing good practice. We ensure that professional development is promoted among all roles within the Trust to get the very best out of our employees and aim to support the growth and development of everyone who works with us.

We are committed to appropriate and personalised opportunities for development for all staff and believe that all members of staff should take ownership and give a high priority to professional development. We believe that a commitment to progressive, high quality and assured development opportunities will improve standards and raise morale through personal and professional fulfilment.

Working within a Trust gives you access to opportunities within a number of schools and the flexibility to grow and develop within a wide range of areas. With technology at the forefront of everything we do, we are always looking at ways to be innovative in our methods, challenging the norm when we know there may be other ways that could be used to increase pupil progress and help staff manage workload.





How to Apply

Thank you for your interest in working with us. Details of the deadline of your application will be in your application form. Completed applications and supporting documents should be sent via email to melanie.adams@collegiateacademy.org.uk

Candidates shortlisted for interview will be asked to undertake a series of selection tasks and activities. More information on the format and any presentation needed will follow after shortlisting.

If you have any questions please contact us at melanie.adams@collegiateacademy.org.uk or 0121 565 8891

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Everyone who works for us will be part of a shared vision; it is the collaborative effort of our school community that will achieve exceptional opportunities for everyone that walks through our doors.

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